



The Foundation for Medical Services is seeking to recruit **Electrical Engineers** who shall form part of the Foundation for Medical Services Team.

Jobsplus Permit Number: 946/2023

Electrical Engineer – FMS, posted at FMS Head Office

Position: Electrical Engineer

Reports to: Head/Director of Engineering Department FMS or their named delegate/s

Main Duties and responsibilities:

The Engineer will form part of an Engineering team. The job includes but is not limited to the following duties and responsibilities:

- Preparation of technical and costing proposals for new projects
- Preparation of designs, technical specifications and bills of quantities for specific projects
- Preparation and taking responsibility for concept and preliminary engineering solutions for detailed design
- Provide support and direction to other members of the team including draughtspersons, technicians, leading hands, foremen and works coordinators.
- Responsibility for completing the detailed planning of the projects.
- Evaluation of tenders and designs, specifications and approval of the requested materials, manpower and works.
- Monitoring the installation of the contract works to ensure compliance with the contractual programme, drawings, specifications and the relevant specifications and bringing any matters of concern to the attention of the Head.
- Taking part in commissioning processes of completed project, and report on their state to the Head and recommend necessary actions.
- Reviewing and commenting upon the contractor's progress reports.
- Maintaining daily, weekly and monthly site diaries as appropriate and keeping the Head of Engineering Services informed on the progress of the works and any problems or issue that may affect the quality, cost or completion programme.
- Attending meetings with the contractor/designer as needs dictate and where requested, to represent the Head.

- Being aware of the contractual obligations of the Client and Contractor and acting in an appropriate manner so that at all times the interests of the Client are safeguarded.
- Liaising with and providing technical guidance and support to Site Coordinators.
- Reviewing the inhouse design and contractor's design and construction submittals as necessary and advising the Head on any matters that would prevent the Project Manager giving the contractor consent to proceed with the works.
- Provide all necessary assistance to the Head of Engineering Services and Quantity Surveying Department in the procurement of works, goods or services and the preparation of reports, works programmes and budgets and cash flows.
- Assist the Quantity Surveying Department in the preparation of tender / contract documents, including Bills of Quantities and Specifications, as required.
- Provide assistance to the Quantity Surveying Department in the assessment of the value of contract variations and the issuing of interim payment certificates.
- Liaising as necessary with the other members of the Client's project management team to support the overall project cost and time objectives set for the Ministry Capital Projects.
- Managing multiple projects from design stage through to completion and handing over to Client.
- Chairing architecture and engineering quality control meetings with consultants and contractors.
- Supervise and quality control of the Engineering Services aspects of the Projects and any other such building.
- Check the Certificates of Payments for Works carried out by the Contractors and measured by the Quantity Surveyor.
- Certification of electrical power and extra low voltage installation.
- Assess change orders (variations).
- Ensure that all parties involved are kept fully informed of progress.
- Identify potential delays and recommended corrective actions.
- Ensure that Client requirements are clearly identified and met.
- Provide all necessary assistance to the Project Manager, Planning Manager and Quantity Surveying Department in the procurement of the works, goods or services and the preparation of reports, works programmes and budgets and cash flows.
- The above list is not exhaustive and the Engineer will be expected to provide and meet any necessary additional requirements to commensurate with his professional qualifications and experience.

Electrical Engineer – SHC, posted at Censu Moran Regional Hub

Position: Electrical Engineer

Reports to: Head/Director of Engineering Department - SHC or their named delegate/s

Main Duties and responsibilities:

The Engineer will form part of an Engineering team. The job includes but is not limited to the following duties and responsibilities:

- Operate, monitor, and maintain critical hospital building services including HVAC, medical gases, electrical distribution, standby power, fire safety systems, plumbing, lifts, ELV systems, and water treatment.
- Respond rapidly to alarms, faults, system failures, and urgent maintenance requests to ensure uninterrupted clinical operations.
- Perform routine preventive maintenance, equipment servicing, calibration checks, and safety inspections in accordance with statutory requirements, manufacturer guidelines, and hospital policies.
- Carry out corrective maintenance, troubleshooting, and root-cause analysis for system failures or performance anomalies.
- Maintain accurate maintenance logs, equipment histories, permits, compliance documentation, and asset registers.
- Conduct routine inspections to verify system performance, identify risks, and flag potential hazards.
- Liaise with external contractors as necessary for performing technical functions which can not be done with internal staff.
- Assist in energy monitoring, efficiency improvements, sustainability initiatives, and utility usage reporting.
- Uphold hospital safety standards, infection-control requirements, and statutory regulations across all engineering activities.
- Prepare designs, technical specifications, BOQs, and technical/costing proposals for engineering projects.
- Support concept, preliminary, and detailed engineering planning, ensuring feasibility and compliance.

- Assist with tender preparation, evaluation, procurement coordination, and contractor assessments.
- Monitor contractor works on site, review technical submittals, inspect progress, and ensure adherence to drawings, specifications, and quality standards.
- Support project management activities, including reporting, scheduling input, progress tracking, risk identification, and coordination with QS, planning, and clinical teams.
- Participate in testing, commissioning, quality reviews, and approval of completed works prior to handover.
- Provide technical guidance to supervisors, technicians, draughtspersons, and site coordinators throughout project execution.
- Ensure client requirements, safety standards, and regulatory obligations are met across all project stages.

Job Criteria:

By the closing date and time of this call for applications, applicants must have:

- A recognized and accredited Electrical Engineering Bachelor's Degree at MQF Level 6.
- Warrant to practice as *Engineer*. (applicants who do not hold a Maltese Warrant to Practice as Engineer shall still be considered as valid candidates, given that they are eligible to obtain the warrant if chosen for the position).
- A minimum of 5 years of professional experience or 3 years experience after obtaining a warrant.

Other pre-requisites:

- Work experience in management of construction projects AND/OR operations and facilities will be considered an asset.
- Proficient in the English language, both written and verbally.

During the interview, candidates will be assessed on the following skills:

- Communication skills.
- Excellent organisational and planning skills;
- Self-motivation with a professional and positive approach.

Type of Contract and Salary Range:

Contract Type: Indefinite contract with 12 months probationary period



Salary: An attractive salary package, including allowances and a performance bonus is being offered with this position

Interested persons are to submit their application together with the below documents:

- Application Letter
- An updated C.V.
- Two reference letters from previous employers
- Police Conduct Certificate (obtained within the last six months)
- Copy of the relevant qualification certificates. (*Applicants in possession of a foreign qualification need to submit a recognition statement from the Malta Qualifications Recognition Information Centre*)

Interested persons are to submit their application to The Head of Human Resources, Foundation for Medical Services, Gattard House, 3rd Floor, National Road, Blata l-Bajda HMR 9010 or via email on fmshr@gov.mt

Applications should reach the HR Department by not later than the 12th April 2026.