

Engineering Manager

Melita Power Diesel Ltd. (MPD Engineering)

Location: Żejtun, Malta

About Melita Power Diesel

Melita Power Diesel Ltd. (MPD Engineering) is a trusted provider of sales, service, and technical support for marine and industrial propulsion and power solutions.

Representing leading OEM brands including MTU – Rolls-Royce Solutions, Detroit Diesel, and other associated brands, MPD delivers high-quality engineering solutions, aftersales support, and customer service across Malta and the region.

Role Purpose

The Engineering Manager will provide strategic leadership, operational oversight, and technical direction for the engineering and workshop functions at Melita Power Diesel Ltd. This role is responsible for ensuring that projects, service interventions, and maintenance activities are executed safely, efficiently, and to the highest technical standards, while remaining fully aligned with OEM requirements, classification standards, and company procedures.

The successful candidate will play a critical role in driving customer satisfaction, team performance, operational excellence, and commercial effectiveness across the department.

Key Responsibilities

Department Leadership

- Lead, motivate, and manage the engineering and workshop teams to achieve high standards of performance and service delivery.
- Plan departmental resources, workloads, and priorities to ensure efficient execution of work.
- Support the professional development, mentoring, and performance management of engineering personnel.
- Foster a culture of accountability, safety, technical excellence, and continuous improvement.

Project and Service Oversight

- Oversee engineering projects, maintenance works, and service operations from initial planning through to successful completion.
- Ensure all works are delivered in accordance with technical specifications, agreed schedules, budgets, and quality expectations.
- Provide expert guidance on complex technical matters and manage escalated operational issues effectively.

- Coordinate workshop and field service activities to optimise responsiveness and service reliability.

Financial and Operational Control

- Monitor departmental performance, including P&L accountability, project costing, and resource utilisation.
- Review and approve significant quotations, contracts, and service agreements to ensure technical and commercial soundness.
- Support senior management in identifying opportunities to improve operational efficiency, cost control, and overall service performance.
- Contribute to business planning by aligning engineering operations with company objectives and customer needs.

OEM and Technical Compliance

- Ensure full compliance with OEM standards and technical requirements, particularly those of MTU – Rolls-Royce Solutions, as well as other represented brands.
- Maintain effective working relationships with OEM technical networks, suppliers, and external service partners.
- Support audits, reporting obligations, and compliance reviews as required.
- Ensure engineering operations are conducted in line with applicable regulatory, classification, and company standards.

Customer and Stakeholder Relations

- Build and maintain strong relationships with customers, principals, suppliers, and other technical stakeholders.
- Take ownership of major technical issues and service escalations, including urgent breakdown support during weekends and outside normal working hours when required.
- Represent the engineering department in meetings and discussions with clients, OEM partners, and regulatory authorities.
- Promote a professional, solution-oriented approach that strengthens customer trust and long-term business relationships.

Qualifications and Experience

- Warranted Engineer qualification or an equivalent recognised engineering certification.
- Significant experience within marine, mechanical, power generation, or industrial engineering environments.
- Proven experience in leading engineering teams and managing technical service or workshop operations.
- Strong familiarity with OEM service networks, compliance requirements, and technical reporting standards.

Skills and Competencies

- Strong leadership and people management capability
- Sound technical expertise and operational judgement
- Commercial awareness with confident decision-making ability
- Excellent communication and stakeholder management skills
- Strong planning, organisation, and resource management abilities
- Ability to perform effectively in a fast-paced, service-driven environment

Why Join Melita Power Diesel

This is an excellent opportunity for an experienced engineering professional to join a respected and growing organisation representing world-class brands in the marine and industrial power sectors. The role offers the chance to make a meaningful contribution to operational performance, team development, and customer success within a technically demanding and rewarding environment.